

# Moto Rap Quality, Environmental and Safety Policy

Motorad Automotive Part and its Management team are committed to deliver complete solutions as per, or exceeding the requirements as specified or expected by its customers in terms of Quality, Service levels & Price, in order to assure the company competitive advantage and long-term satisfaction of its business partners.

MAP is committed to operate and adopt ESG directives as a key factor for business success.

The objectives and Kpi's are supported by complying to the following international standards:

<b>IATF</b> 16949	<b>ISO</b> 14001	<b>ISO</b> 45001
Automotive QMS	EMS	OH&S MS

For QMS effectiveness verification, a system of annual objectives and KPi thresholds are being set and monitored by the company management.

# Among others we are committed for:



## Customers, End-customers and stakeholders

- > Meeting all legal requirements in terms of EOH&S (laws, regulations, any other) per site territory.
- > Max compliance for customers, end users and stakeholders' requirements, health and safety.
- > Being a learning organization, Using practices of continuous improvement and failure analysis tools.
- > High service level and immediate response to customers & stakeholders.



# Employees and business partners

- > Empowering the human factor, caring for their wellbeing, health, and safety.
- > Provide employees trainings and awareness important for their functions, encourage and authorize them to be responsible for the quality of the outputs within their functions.
- > Developing and using equipment that's designed and support employee health and safety.
- > Monitoring and improving continuously the health and safety.



#### **ESG**

- > MAP follows the Code of conduct and preventing slavery, child abuse, gender discrimination, corruption, racism, or any other form of depriving. We also encourage diversity from any kind.
- > Engage and work with suppliers and service providers that follows thew same principals.
- > Preventing and reducing any environmental impact of our products and processes.
- > Awareness and contribution to our communities in donations and assistance initiatives.



### **QMS**

- > Applying continues improvement tools e.g. PDCA, failure analysis, Kaizen and others for better parts and improved efficiency.
- > Fully comply with IATF16949
- Continuously monitor and evaluate supplier performance to drive mutual success
- > Apply core quality tools (e.g., APQP, FMEA, MSA, SPC) to ensure robust product and process design.